

CALL FOR INTERNATIONAL WORKCAMP LEADERS

More than 18.000 workcamp volunteers experience the diversity as richness by an active hands-on interaction with 1500 local communities around the globe conducted by workcamp leaders

Workcamps respond to questions, and we will teach you how to ask them and how to get the answers to: how to manage an international group of volunteers to participate actively following the democratic process, how to support world peace, how to develop and help others develop valuable life skills, how to take concrete initiatives of public interest within local communities.

See more about workcamp leaders' experiences at our web documentary www.youthleaders.online

- Janča -

My job



“ Being a workcamp leader changes your values

#NOHATESPEECH

- hate speech can target anyone
- it can be anonymous, but the victims are real
- gender, skin colour, sexuality, religion
- the wall of hate is a wall of shame
- bullying, discrimination, judging, comments
- they think they won't be punished, because it's not a real life
- to promote discussion against hate speech (to c
- "I stand for human rights online"
- CO PRO JE ZNAMENA NO HATE SPEECH?
- respektovati ostataju, zjich nazyry, polizicki a na kulzury, technody



This call is open for the people with previous workcamp experience, coming from the following countries and organisations:

Country	Organisation	Number of leaders	Country	Organisation	Number of leaders
Italy	YAP	2	France	CONCORDIA	2
Italy	LUNARIA	2	France	SJ	1
Germany	IJGD	2	Turkey	GSM	2
Germany	IBG	2	Spain	DEAMICITIA	2
Czech Republic	INEX SDA	2	Spain	COCAT	2
Slovakia	INEX	2			

***the numbers are not fixed (except the total of 21 leaders) and we will give priority to those who send applications within the deadline of 21st of March, no matter the country.**

This call for international workcamp leaders includes:

- ❖ Participating at one of the two **trainings in Serbia 12-20 April or 5-13 May 2019**, including arrival and departure days) by certified trainers from the [Pool of Trainers](#) of the [Alliance of European Voluntary Service Organisations](#),
- ❖ **leading a workcamp in Serbia** during the summer 2019,
- ❖ getting a **certificate** as a trained workcamp leader under the Alliance standards and being **promoted within the network** for future workcamp leading and, for those who want to go forward in their non-formal education, for the next Alliance [long term training for trainers for workcamp leaders](#) in 2020, which is the entry level for the Alliance Pool of Trainers!

HOW TO APPLY

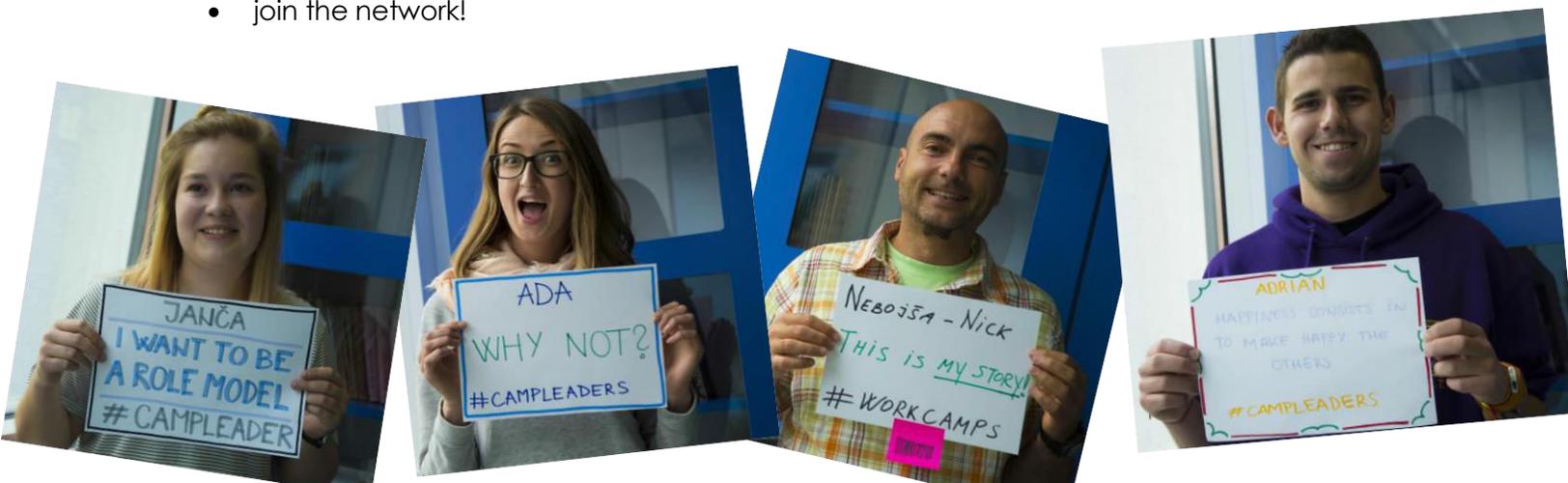
Please fill in the online application form **by the 21th of March**. (přihláška je ke stažení na [webu inexsda](#))

We will confirm selected participants if they match the profile as soon as they apply (not waiting the end of deadline), and in coordination with your sending organization (INEX-SDA).

Please find the list of workcamps in Serbia attached [HERE](#) so to make your priority list and include it in the application form.

Steps in becoming an international workcamp leader:

- make a priority list of workcamps you would like to and be available to lead in Serbia
- apply by the 21th of March through the online link
- participate at the training in Serbia
- get matched with your co-leader and assigned to a workcamp in
- lead the workcamp during the summer 2019
- write a report
- get a certificate
- join the network!



FINANCIAL CONDITIONS

- The camp leaders will have their travel, food and accommodation covered for the international training of camp leaders following the standard Mobility of Youth Workers under Erasmus+ (food and accommodation 100%, travel based on the distance calculator). Travel reimbursement for the International Training in Serbia will be done upon the receipt of all the tickets, no later than 2 months after the training.
- For leading workcamps in Serbia, the international camp leaders will receive travel reimbursement based on the distance calculator, food and accommodation covered up to 100% as well as pocket money of 150 euros per workcamp, as soon as they send a report about their workcamp.

PROFILE AND NUMBER OF PARTICIPANTS

The profile of this person is the following:

- ❖ No gender, education and other discrimination will be conducted.
- ❖ Older than 20 and with experience of at least 2 workcamps abroad as a volunteer
- ❖ Commit to come to the training in Serbia, to lead a workcamp in Serbia, to write a report
- ❖ active in their sending organisations, have strong interest in transferring back the learned practices, good level of English, independence in daily life, flexible, willing to immerse in a culturally different background.

* Only after the training for workcamp leaders, the participant will receive a confirmation to lead a workcamp during the Practice Phase.

Objectives of training:

- provide young trainees with information and resources on how to design IVS projects as structured methodological and pedagogical tools: To make participants aware of the meaning behind NFE, its values and approaches; to point out different learning styles, processes and group dynamics and to exercise the stages of designing, facilitating and debriefing in a safe environment; theoretical inputs on volunteerism
- To identify responsibilities, limits and role of a workcamp leader working in highly diverse cultural contexts, but with the same target group and aims,
- To provide pax with a set of specific tools and techniques on how to make it more likely for the ICL to happen in an international volunteer project and how to make a deep and durable effect on local community.
- to inspire the participants to practice inclusion during IVS projects,
- to provide structured space to discuss issues about volunteering and related policies.

The participants will have an opportunity to learn about and develop:

- communication and conflict management skills, facilitation and leadership skills, environmental awareness
- ability to improve and reflect on their own learning process and their roles as youth leaders
- attitudes towards volunteering and solidarity
- intercultural competences
- improved sense of initiative and entrepreneurship

Objectives set for youth leaders during the practice phase of their youth leadership:

- to create a well-functioning team of 10-15 international young volunteers
- to complete a set task in the local community, which must always be of public interest
- to mediate in conflict resolution among the volunteers and among them and local community
- to practice efficient and effective problem solving
- to allow intercultural dialogue, fruitful discussions that help the group of volunteers overcome their stereotypes and prejudices about each other's cultures and backgrounds
- to allow volunteers with fewer opportunities equal participation
- to practice environmentally conscious behaviour and assist the volunteers in doing so as well
- to evaluate the impact with the volunteers and local community on their personal development and on the local development of the said community
- to evaluate personal development through mentorship support and online recognition tools
- To transfer examples of good practice of workcamps and youth leadership to one's country of origin and in so act as a multiplier

The international exchange of workcamp leaders is made possible through an Erasmus+ project "XCHANGE 2.0" coordinated by [Young Researchers of Serbia](#), in partnership with 11 member organisations of the [Alliance of European Voluntary Service Organisations: Lunaria](#) and [YAP](#) (Italy), [INEX](#) (Slovakia), [IJGD](#) and [IBG](#) (Germany), [INEX SDA](#) (Czech Republic), [Concordia](#) and [Solidarites Jeunesse](#) (France), [GSM](#) (Turkey), [COCAT](#) and [Deamicitia](#) (Spain), [Compagnons Batisseurs](#) (Belgium). The external partner to the Alliance is [Cr.O.M.A.](#) (Italy) in charge of the upgrade of the web documentary www.youthleaders.online

To be a WorkcampLeader



“ In many ways we shared a life together

supported by
ALLIANCE
of European
Voluntary Service
Organisations



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